#### Decoding the Cost of College: The Case for Transparent Financial Aid Letters

Friday, May 3, 2019 9:00am-10:15am









#### **Presenters**

#### Contact us at

Rachel Fishman New America	fishmanr@newamerican.org
Laura Keane uAspire	laura@uaspire.org
Megan Coval National Association of Student Financial Aid Administrators (NASFAA)	covalm@nasfaa.org
Ann Marie Strauss Garrison Forest School	annmariestrauss@gfs.org

# Learning objectives



<u>Decoding the Cost of College:</u> <u>The Case for Transparent Aid Letters</u>

New America & uAspire, 2018

#### Why it matters

- No federal policy exists that requires standardization on financial aid offers
- Poor communication/understanding of financial aid offers can impact longterm financial health for students & families
- Obscuring costs puts students at risk of dropping out—a major predictor of loan default

#### Decoding the Cost: The Data Set

Quantitative Data Point	
# of Award Letters	11,257
# of Unique Colleges	910
# of States Represented by College or University Location	47
# of Unique Students	5,980
% Pell Students	74%
# of States Represented by Students' Home Locations	19

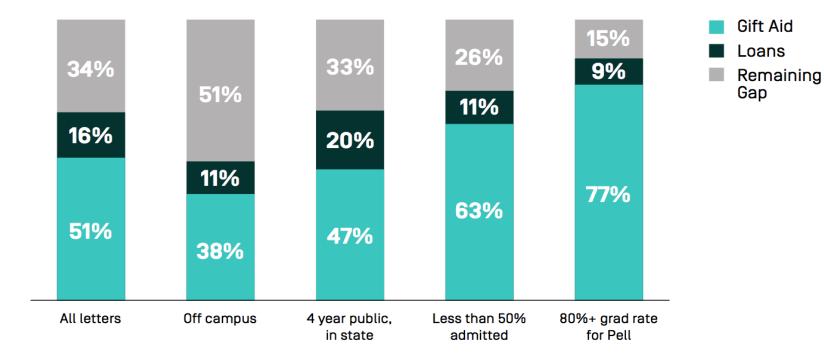
#### **Our Qualitative Look:**

- Started with 910 letters.
- Removed those that did not include Pell for consistency.
- Omitted the Shopping Sheet and portal communications.

• Result: 515 unique letters.

#### Looking at the Numbers: The Gap Persists

Figure 2 | The Gap Persists Regardless of Student Scenario



## Confusing Jargon & Terminology

- Insider lingo/acronyms
  - Federal SEOG
- Of the 455 colleges that listed Federal Direct Unsubsidized Loans:
  - 136 unique listings
  - 24 did not include "loan" Misuse of aid terminology
- Misuse of aid terminology
  - Net Cost

#### Unfriendly Terms that Cause Confusion

Board	Students are unfamiliar with outdated term used to describe meal plan costs. Suggested replacement: meal plan
Out-of-Pocket	Students are unclear if this means actual cash required or can include loans. Used inconsistently by institutions: can mean indirect expenses, COA minus gift aid, or COA minus gift aid minus loans. Suggested replacement: more precise terminology
Self-Help	Used inconsistently to describe a combination of distinct types of financial aid such as student loans, parent loans, and work-study, yet does not include other individual or family contributions [e.g., savings, other employment] which students also consider "self-help." Suggested replacement: more precise terminology
Sticker Price	Used as a synonym for cost of attendance (COA), making students learn two terms for a single concept. Many students and families do not realize that the sticker price is sometimes not the real cost you need to pay to attend. <i>Suggested replacement: cost of attendance (COA)</i>
Unmet Need	The federal definition subtracts expected family contribution [EFC] from COA, which the family will still need to cover. Suggested replacement: do not subtract EFC; do calculations based only on costs, gift aid, and loans

#### Box 2: The 136 Unique Ways Institutions Listed Federal Direct Unsubsidized Loans

Federal Direct Unsubsidized Loan Direct Unsubsidized Loan Fed Direct Unsubsidized Loan Federal Direct Unsub Loan Unsubsidized Direct Loan Federal Unsubsidized Loan Direct Unsubsidized Stafford Loan Fed Direct Unsub Stafford Loan Federal Direct Loan - Unsub Direct Unsub Stafford Loan FED. DIRECT UNSUB LOAN Direct Loan Unsubsidized Direct Unsub Loan Federal Direct Loan Unsubsidized Federal Direct Unsubsidized Stafford Loan Unsubsidized Stafford Loan Federal Direct Unsub. Stafford Loan Federal Unsub Stafford Loan Direct Unsubsidized Loan 1 Fed Direct Loan - Unsubsidized Fed Direct Unsubsidized Stafford Loan

Federal Direct Unsubsidized Federal Direct Unsubsidized Student Loan **UNSUB Federal Direct Loan** Unsub Stafford Loan Dir Unsub Stu Loan Direct - Unsubsidized Loan **Direct Federal Unsubsidized Lo** Direct Loan - Unsubsidzd Stfrd Direct Loan (Base) Unsubsidized **Direct Loan Unsub** Direct Loan Unsub Stafford Loan Direct Loan-Unsubsidi Direct Stafford Loan: Unsubsidized 1 Direct Stafford Unsubsidized Loan Direct Unsub **Direct Unsub Stafford** Direct Unsub, Stafford Loan 1 **Direct Unsubsidize Direct Unsubsidized L** Direct Unsubsidized Ln 1 Direct I locubaid I con

Estimated Unsub Direct Loan Estimated Unsubsidized Loan F-Direct Stafford Unsub Loan Fdrl Direct Unsub Stafford Ln Fed Dir Unsub Loan 2016-2017 Fed Dir Unsubsidized Staf Loan Fed Direct Stafford Unsub Loan Fed Direct Student Unsub Loan Fed Direct Unsub L Fed Direct Unsub Loan (PENDING) Fed Direct Unsub Loan 1 Fed Direct Unsub Stafford Loan-HR Fed Direct Unsub Stu Loan Fed Direct Unsubsidized Ln1 Fed Direct Unsubsidized Loan 1 Fed Direct Unsubsidized Stu Loan Fed Direct USub Stafford S/S1 Fed Ford Unsub Stafford Loan Fed Unsubsidized Loan Fed. Direct Unsub Staff. Loan Fed. Direct Unsub Fed. Direct Unsub. Staf. Loan

Federal Direct Unsubsidized Ln Federal Direct Unsub Federal Direct UnSub Staff Loan Federal Direct Unsub Stafford Loan #2 Federal Direct Unsub Stafford1 Federal Direct Unsub1 Loan Federal Direct Unsubsidiz Loan Federal Direct Unsubsidized Loan 1 Federal Direct Unsubsidized St Federal Direct Unsubsidized Stafford Federal Stafford Loan Unsubsidized Federal Stafford Unsubsidized Loan Federal Unsub Loan Federal UnSub-Direct Stafford Federal Unsubsidized Stafford Loan-Addtl Ford Unsubsidized Loan Loan Direct Unsubsidized Loan-Direct Unsub Loan Loan-Fed Direct Unsubsidized LOAN-Federal Unsub Direct Stafford Loan - Unsub

#### Letter that Does Not Use the Word "Loan"

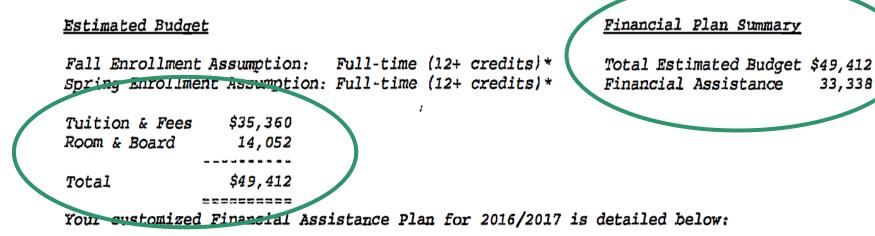
AWARDS:	FALL 2016	SPRING 2017
2016-2017 Aid Year		
Pell Grant	\$2.908.00	\$2,907.00
Sup. Ed. Op. Grant	\$250.00	\$250.00
Tex Pub Edu Grant (In	\$500.00	\$500.00
Direct Subsidized Loa	\$1,750.00	\$1,750.00
Direct Unsubsidized L	\$1,000.00	\$1,000.00
Direct Parent Plus Lo	\$258.00	\$257.00
Texas Grant Initial	\$2,500.00	\$2,500.00
Term Total	\$9,166.00	\$9,164.00
Cuand Tatal	\$18 220 00	
Grand Total	\$18,330.00	

#### Omission of Complete Cost of Attendance(COA)

Figure 3 | More Than One-Third of Colleges Included No Cost Information

COA provided with direct costs and indirect costs itemized and listed separately
COA provided with direct costs and indirect costs itemized but listed together
COA provided as one lump sum
Only direct costs provided
No costs provided

### Incomplete Cost Information: Letter **Only Listing Direct Costs**



33,338

#### Failure to Differentiate Aid Types

- > 70% presented all aid types lumped together
- 10% partially separated aid categories
- > 20% separated aid under appropriate headings:
  - Grants/Scholarships
  - Loans
  - Work

Type of Aid	Fall	Spring	
BSU Fee Grant	1,300.00	1,300.00	
BSU Tuition Grant	900.00	900.00	
BSU Tuition Waiver	450.00	450.00	
Expected MassGrant	550.00	550.00	
Fed. Subsidized Loan	1,750.00	1,750.00	
Fed. Unsub. Loan	1,000.00	1,000.00	
Federal Pell Grant	2,908.00	2,907.00	
Federal SEOG Grant	100.00	100.00	
Federal Work Study	900.00	900.00	
MA No Interest Loan	500.00	500.00	
Total	\$10,358.00	\$10,357.00	

Only half of those explained differences

#### **STRONG Differentiation of Aid Types**

SRANTS AND SCHOLARSHIPS		£04.014
Grants and Scholarships are gift aid and do not have to be repaid. For maximum federal, state and institutional financial aid eligibility, a student must maintain full-time enrollment.	SMU Opportunity Scholarship Miller Diversity Scholarship Federal Pell Grant Federal SEOG Tuition Equalization Grant	\$24,916 \$10,000 \$5,265 \$2,000 \$5,046
	Total Grants and Scholarships	\$47,227
REMAINING DIRECT COST		640.057
Your remaining direct cost is the amount for which you are responsible. This is determined by subtracting all of your grant and scholarship awards from your direct cost of attendance. YOUR ELIGIBILITY FOR STUDENT LOANS	Remaining Direct Cost	\$19,257
YOUR ELIGIBILITY FOR STUDENT COANS		#3 E00
adveste loop programs. You may also visit the SMU Financial Alg	Direct Subsidized Loan Direct Unsubsidized Loan	\$3,500 \$2,000
Any remaining direct cost can be funded through federal, state or private loan programs. You may also visit the SMU Financial Aid webpage to explore other options at smu.edu/financialaid/loans.		
adveste loop programs. You may also visit the SMU Financial Alg	Direct Unsubsidized Loan	\$2,000

#### Misleading Packaging of PLUS Loans

- Parent PLUS loans are NOT the same as student loans
- > 15% included PLUS loans as a line-item "award" totaled with aid package
- 12% provided clear communication: did not include in calculation, but mentioned it as another option

Federal Pell Grant Federal Direct Subsidized Lo Federal Direct Unsubsidized Federal Direct PLUS Loan -	Loan	Fall 2016 \$2,908.00 \$1,750.00 \$1,000.00 \$9,788.00	Spring 2017 \$2,907.00 \$1,750.00 \$1,000.00 \$9,787.00	<u>Total</u> \$5,815.00 \$3,500.00 \$2,000.00 \$19,575.00	
Total Financial Aid Offer		\$15,446.00	\$15,444.00	\$30,890.00	
			u		
Diseast Consta	Esumated r	all/Spring Costs			
Direct Costs Tuition Fees Books and Supplies Housing Meals Total	\$14,690.00 \$944.00 \$1,000.00 \$5,140.00 \$4,266.00 \$26,040.00	Indirect Costs Transportation Miscellaneous Total		\$2,800.00 \$2,050.00 <b>\$4,850.00</b>	
	Total Direct & Ind	lirect Costs: \$30,8	90.00		
	Summary of Fir	nancial Aid and Co	sts		
	Total Cost of Attendance Estimated Family Contribution Total Need Total Aid Offered	n	\$30,890.00 \$ 0.00 \$30,890.00 \$30,890.00		
	Total Unmet Need		\$ 0.00		

# Vague Definitions and Poor Placement of Work-Study

- Work-study is very different from grants and loans in that it must be earned, is not available upfront nor in a lump sum
- 60% of institutions listed it as an award, like all other types of aid

#### Your financial aid award for the 2016-2017 consists of the following:

Please circle any financial aid resource which appears below that you do not wish to accept. Federal Direct Student Loan Program funds will be disbursed by Electronic Funds Transfer (EFT).

Source	Fall	Spring	Total
Phoebe Norris Scholarship	\$8,500	\$8,500	\$17,000
Juniata Scholarship Fund	\$8,000	\$8,000	\$16,000
Plexus Fellowship Award	\$2,000	\$2,000	\$4,000
Federal Pell Grant (Est)	\$1,833	\$1,832	\$3,665
Federal Direct Subsidized Loan	\$1,750	\$1,750	\$3,500
Federal Direct Unsub Loan	\$1,000	\$1,000	\$2,000
> Federal Work Study Limit	\$750	\$750	\$1,500
Total	\$23,833	\$23,832	\$47,665

#### **Inconsistent Bottom-Line Calculations**

- 60% of aid offers are NOT doing the math to show students what they need to pay
- Of the 40% that DO present students with the amount they need to pay, they do so inconsistently
  - 23 different calculations
  - Incomparable and hard to know that is the case

#### Summary of Costs and Financial Aid

Total Cost of Attendance	\$48,200.00
Gift Aid Offered	\$5,815.00
Self-help Options excluding Credit Based Loans	\$5,500.00
Credit Based Aid Offered	\$36,885.00
Net Costs After All Aid	\$0.00

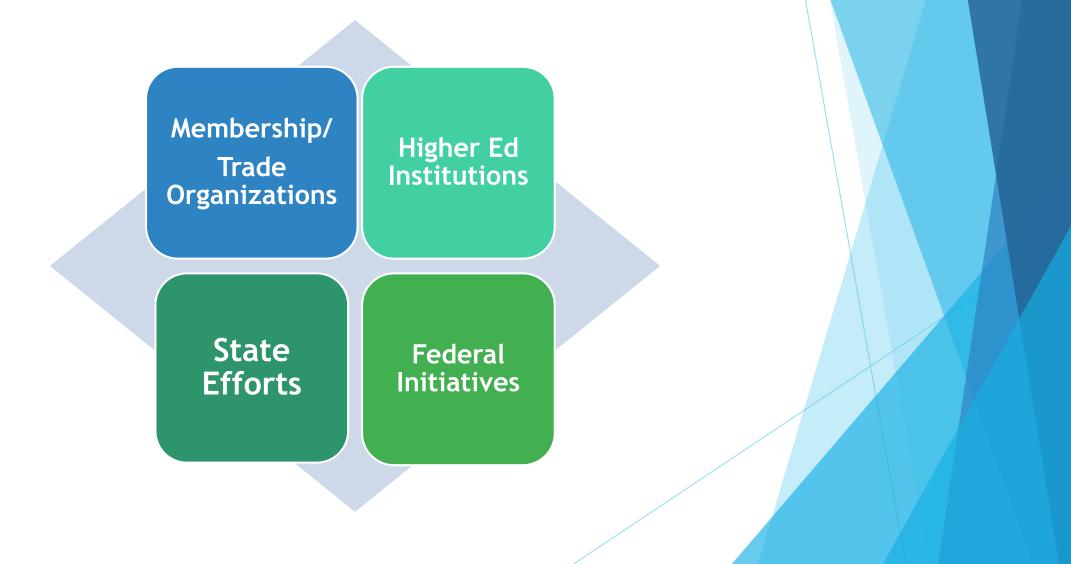
#### No Clear Next Steps for Students in Letters

- Aid is offered but not applied to student's account until critical next steps are completed
- Only half of aid offers clearly provided any next steps
- Policies and next steps differ greatly:
  - Over half required students to accept the aid themselves
  - One third accepted all aid for the student
  - One tenth accepted scholarship aid but not loans

#### Decoding the Cost Report-Policy Recommendations

- □ Require a written financial aid offer to all qualified students
- □ Employ standardized terms and student-friendly definitions
- □ Include cost of attendance with breakdown of direct costs and indirect expenses
- □ List gift aid and loans separately
- Do not include Parent PLUS loans and work-study as line items in aid offers
- □ Calculate the student's net cost and estimated bill
- □ Identify critical next steps

#### Change by Many Underway



#### NASFAA Work on Award Notifications

- NASFAA Award Notification Task Force (2012)
  - Identified core elements that should be included on every award letter
  - Developed a glossary of standardized terms
- NASFAA Code of Conduct (2014)
  - Institutional award notifications and/or other institutionally provided materials shall include the following:
    - A breakdown of individual components of the institution's Cost of Attendance, designating all potential billable charges.
    - Clear identification of each award, indicating type of aid, i.e. gift aid (grant, scholarship), work, or loan.
    - Standard terminology and definitions, using NASFAA's glossary of award letter terms.
    - Renewal requirements for each award.
- NASFAA Official Policy Position (2018)
  - Codify NASFAA code into federal legislation (standardized terms, definitions, and elements v. full standardization)

#### NASFAA Work on Award Notifications

- NASFAA award notification examples (2018)
- Updating of award notification glossary (2019)
- NASFAA consumer testing on award notifications
  - No Clear Winner (2013): Consumer tested three notifications, including the Shopping Sheet
  - Consumer testing of new College Financing Sheet and existing Shopping Sheet (2019)

#### Institutions and Systems of Higher Ed

- Many Individual colleges are leading reforms at their own campuses
  - Colorado State University
  - Dartmouth College
  - University of Iowa
  - University of Notre Dame
  - Amarillo Community College
- Systems of Higher Ed
  - Instances of top-down from President's Office:
    - University of Missouri and University of Georgia systems
  - Example of bottom-up initiative by a single campus:
    - UMass Boston

This is beyond a financial aid office solo endeavor - systems change across institution with the need to create buy-in and engage various stakeholders.

#### State Efforts

# TEXAS

► CA: Legislature

Gov. signed AB 1858 requiring use of the Federal Shopping Sheet for all CA public colleges

TX: Regulatory Agency

Texas Higher Education Coordinating Board & EducateTX both exploring the issue for state-wide reform

NY: Grassroots Coalition

#DegreesNYC and New York Postsecondary Policy Council considering state-wide standardized award letter delivery as part of their agenda

#### Making Change-Federal Initiatives

#### Understanding the True Cost of College Act

- First introduced in 2012 by Senator Franken + annually re-introduced
- March 2019: Sen. Grassley (R-IA), Sen. Smith (D-MN), Sen. Ernst (R-IA)
- Core components of the bill
- Other Federal Legislative Activity
  - HEA reauthorization in Senate and House
- Other Federal Activity
  - Guidance from Federal Student Aid (FSA) on 8 practices to avoid in aid offers
  - Congressional Research Study: GAO Report underway
  - Ed Department is updating Federal Shopping Sheet "College Finance Plan"
    - Beta version out now
    - New version for 2020-21, to include feedback from community

#### Policy to Practice: FIVE Ways to Affect Change

- 1. Stop calling it an "award letter" and shift to "financial aid offer" or "financial aid notification. Help others do the same.
- 2. Promote a habit for students to *celebrate* acceptances, yet *decide where to attend* after reviewing their aid offers.
- 3. Make aid offer review a key part of your college process similar to FAFSA submission. Help students make apples-apples comparisons of aid offers.
- 4. Connect with financial aid offices/officers you know to support them to look at and improve their aid offer
  - Is it student-centered? Provide what students need?
  - Does it meet NASFAA and/or Decoding report standards?
- 5. Support policy changes locally and federally such as the need for standardized terms and student-friendly definitions and more standardized formatting.
  - Engage with PCACAC Government Relations or Current Trends Committees

# **Questions?**

# THANK YOU for attending this session!

### We'd love to hear from you!

Please submit a session evaluation via the conference mobile app or from www.pcacac.org.